



Dear TCC Retiree,

It is that time of the year again – ***Retiree Open Enrollment!***

Retiree Open Enrollment is the time when plan changes and/or premiums are announced for the following calendar year. It is also an opportunity to change plan options, drop coverage, update beneficiary information or in the case of vision, add coverage!

***This is not a passive enrollment. We are requiring all retirees to complete and return the enclosed enrollment form, even if you are not making any changes. ***

Retiree Open Enrollment will begin October 9, 2023. The deadline to make any changes to your current plan elections is November 3, 2023. Human Resources must have your enrollment form by **November 3rd** for plan election changes to be processed.

Human Resources is pleased to announce that we will be hosting an in-person Retiree Open Enrollment Informational Session on October 17, 2023. The session will be held from 10:00a.m. to 11:30a.m at Metro Campus, Room MP110.

If you are unable to attend the informational session and have questions – please remember to check out our retiree website at www.tulsacc.edu/retiree. All Open Enrollment material will be posted by October 9, 2023. We post all guidebooks, plan information and forms to the website. Also, you can always reach out to your TCC Benefits team at benefits@tulsacc.edu with any questions or concerns you may have.

The networks for each medical plan are listed below:

The network for the Blue Advantage PPO (new plan) is: **Blue Advantage PPOsm [BVP]**

The network for the Blue Preferred PPO (current TCC plan) is: **Blue Preferred PPOsm [EPP]**

The network for the BlueLincs HMO is: **BlueLincs HMOsm [HMO]**

Please review the next page for Plan Information.

Plan Information Starting January 1, 2024, we will move from two (2) Blue Cross Blue Shield (BCBS) medical plan options to three (3). The new option will be the same plan design as our current BCBS Blue Preferred PPO \$500 deductible plan, just an update to the physician network called Blue Advantage. The link to the provider finder can be found on the retiree website www.tulsacc.edu/retiree. We also have a guide on how to use the provider finder. It is very important that you verify your Providers are in network with whichever plan you choose.

Below are the 2024 medical premiums:

	BluePreferred PPO	BlueLincs HMO	BlueAdvantagePPO NEW!
Retiree Only:	\$ 765.50	\$ 754.54	\$ 698.70
Retiree + Spouse:	\$1,377.94	\$1,358.18	\$1,257.68
Retiree + Child:	\$1,459.56	\$1,438.66	\$1,332.18
Retiree + Children:	\$1,938.90	\$1,911.08	\$1,769.70
Retiree + Spouse + Children:	\$2,373.10	\$2,339.06	\$2,165.98

If you are currently enrolled in one of the BlueCross BlueShield Dental plans, there are no plan design changes, only a slight premium increase. There are no plan design changes for the BlueCross BlueShield Life Insurance or the MetLife Vision plans. Please see premium costs on the enrollment form.

We will be continuing with Navia as the retiree billing administrator. TCC strongly encourages retirees to sign up for ACH payments through Navia to ensure uninterrupted service. If you have already set the ACH up for 2023, no action is required for 2024, it will roll over to the new plan year.

Just a friendly reminder, if you are currently enrolled in a Life Insurance policy, we always recommend that you keep your beneficiaries up to date. Please enter your beneficiary information on the enclosed enrollment form. If you need to update your beneficiaries outside of Open Enrollment, you can either print and complete the beneficiary form posted to the retiree website www.tulsacc.edu/retiree or email benefits@tulsacc.edu to request a form be mailed to your home address. The most recently dated beneficiary form TCC has will be the beneficiaries the life insurance is paid out to.

Human Resources has moved! TCC Human Resources has relocated from the Conference Center to the Bank of America building downtown. TCC HR will be using the Metro Campus mailing address.

Please mail any correspondence to:

**TCC Human Resources
909 South Boston Avenue
Tulsa, OK 74119**

Thank you,

Your TCC Benefits Team